





PERSONAL INFORMATION

Domenico Castellani



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Sex Male | Date of birth 30/01/1964 | Nationality Italian

WORK EXPERIENCE

1994 – present day (with some sabbatical leaves to attend all the other works experiences listed below)

Librarian at University of Padova. Currently on sabbatical leave until March 2019 in order to attend a PhD program (see education) Position held: system librarian in charge of electronic resources for the 34 libraries of Padova University; consultant in the same field for a number of other Italian Universities. In charge of a national activity involving 19 Italian Universities and more than 100 libraries aimed to ease and uniform the buying procedures for print and electronic journals.

University of Padova: Libraries Central Office - Centro di Ateneo per le Biblioteche (<http://bibliotecadigitale.cab.unipd.it/>)

- Negotiations on behalf of University of Padova, CIPE (an Italian academic consortium of 11 Italian Universities [www.unicipe.it](http://www.unicipe.it)) with the main world publishers for campus-wide remote access to the most important scientific resources;
  - Member of national teams in charge of negotiations on behalf of CRUI (the association of the state and private universities <http://www.cruai.it/english/>)
  - Management and maintenance of the contracts from the legal and technical point of view;
  - Statistical analysis of usage of the resources;
  - Planning and implementation of common buying policies for the libraries of the University of Padova librarian system
  - Production of analysis and reports on related issues
- Sector of higher education

2006 – present day

Electoral observer (Long Term and Short Term) in more than 10 missions in a number of different countries (Haiti, Congo RDC, Sierra Leone, Bangladesh, Republic of Guinea, Uganda, Pakistan, Mali, Burkina Faso)

EU Commission [http://eeas.europa.eu/eueom/index\\_en.htm](http://eeas.europa.eu/eueom/index_en.htm)

- Analysis of political environment;
  - monitoring of local, media, liaison with local media and political stakeholders;
  - monitoring human rights respect;
  - liaison with local electoral administration and missions of technical assistance;
  - drafting reports on all the aspects of the electoral process;
  - working in multicultural team with a flexible, systemic and problem solving approach.
- Sector of political institutions

1999 - 2010

Humanitarian worker, NGO volunteer. Project manager of “Amizero” project (17 months spent in Rwanda between 1999 and 2000); national project coordinator for the NGO Amici dei Popoli; evaluation of implemented projects (Rwanda, Togo, Benin, Ghana).

Amici dei Popoli NGO ([www.amicideipopoli.org](http://www.amicideipopoli.org) [www.amicideipopolipadova.it](http://www.amicideipopolipadova.it))

- Drafting and evaluate development and educational projects;
  - Use of logical framework;
  - Management of micro-credit projects;
  - organisation and training of cooperatives in order to give them little credits to set up activities generating incomes;
  - supervision of projects, organization of local personnel.
  - education to peace: implement a training targeting educators of ground communities.
- Sector of civil society and NGO

## EDUCATION

- 2015 November - Phd Student: Human Rights, Society, and Multi-level Governance (three-year, interdisciplinary, joint academic programme managed by Universities of Athens, Padova, Sydney and Zagreb).  
University of Padova (Italy). Research topic: biopolitics, human rights, state of emergency
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- 2009 October – 2015 June MA Degree in International Relations: Policies and Institutions of Human Rights and Peace  
University of Padova (Italy)
- Acquired knowledge and the competences in protection and promotion of human rights in multi-level governance contexts, locally to internationally.
  - Developed the capabilities and skills necessary to analyse, assess and manage complex political and socio-economic phenomena and their impact on the fundamental rights of all persons, mainly the most vulnerable ones.
  - Final dissertation topic: Participation, democracy and elections and the necessity of tailor made programs and a case by case approach in designing and evaluating external interventions.
- 2009 February - June Post graduate course on Human Rights  
University of Padova (Italy)
- Acquired knowledge about the main international tools for the protection of human rights.
  - Final dissertation topic: the article 21 of the Universal Declaration of Human Rights as a source for European Union Elections Observation Missions.
- 2001 November–2003 January Master (II level – post MA graduation) on Cooperation and Development  
University of Pavia (Italy)
- The master comprises around 500 hours of classes (75 cts) and deepens the knowledge of Economics, Social and Managerial aspects related to Development and Cooperation.
  - Final dissertation topic: a comparison between food for work and cash for work as strategies for improving food security with particular reference to Afghanistan.
- 1991 September-1992 June Post graduate course on Medieval Studies. (Diplôme d'Études Médiévales)  
University of Louvain -la-Neuve (Belgium)
- Deepened knowledge about the middle age civilization, mainly on philosophical, historical and cultural issues.
- 1982-1991 BA Degree in Philosophy  
University of Pisa (Italy)
- Acquired specialistic knowledge about western philosophy and history of philosophy
  - Acquired specialistic skills and methodology for scientific research in the human sciences domain.

## TRAININGS

- 2009 November 30<sup>th</sup> – December 2<sup>nd</sup> Long Term Observers Training course  
S. Anna School of Advanced Studies Pisa (Italy)
- Acquired concepts and tools to develop the skills to effectively manage an electoral team on the field.
- 2009 September 4<sup>th</sup> – 18<sup>th</sup> Long Term Observers Beginners Training  
NEEDS Project Bruxells
- Acquired methodologies and skills to effectively work as a LTO in EU EOM.
- 2008 November 26<sup>th</sup> – 28<sup>th</sup> Electoral Observers Training  
organised by Euroservatori (with Elex, S. Anna School of Advanced Studies, Osservatorio Media Pavia, Movimondo, UCODEP)
- Acquired abilities and skills to effectively work in a team in hostile environment.
  - Acquired Team building skills and conflict management skills inside the team.

**PERSONAL SKILLS**

Mother tongue(s)

Italian

Other language(s)

|         | UNDERSTANDING |         | SPEAKING           |                   | WRITING |
|---------|---------------|---------|--------------------|-------------------|---------|
|         | Listening     | Reading | Spoken interaction | Spoken production |         |
| English | C1            | C1      | C1                 | C1                | C1      |
| French  | C1            | C1      | C1                 | C1                | C1      |
| Spanish | A2            | A2      | A2                 | A2                | A1      |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user

Communication skills

- good communication skills gained through some experiences as a teacher in secondary schools, trainer for NGO volunteers, trainers for librarians
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Organisational / managerial skills

- leadership (currently responsible for a team of 10 people)
- used to deliver quality and results on the expected time, to regularly report to the decision makers the progress of the negotiations and to propose, discuss and adopt the best strategies to get the assigned target.
- Experienced in working in team with a flexible, systemic and problem solving approach;

Job-related skills

- Experienced in the analysis of political environment, monitoring of local media, liaison with local media and political stakeholders, monitoring human rights respect, liaison with local electoral administration and missions of technical assistance, drafting reports on all the aspects of the electoral process
- Experienced in working in post conflict and hostile environment
- Experienced in negotiations, administrative management and counting

Computer skills

- Excellent command of automation office tools: MSOffice, OpenOffice, Libreoffice
- good command of Linux (Debian, Ubuntu) and Windows OS
- good skills of html programming; experience in managing websites (wordpress, html)
- good experience in information retrieval on the Internet (gained working as a librarian)

Driving licence

- B (cars and bikes)