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## ADPOLIS

### Antidiscrimination policies successfully implemented

(JUST/2014/RDIS/AG/DISC/8084)

#### What is it about?

The project deals with the success factors of policies against racial or ethnic discrimination that are already implemented in European cities. The concrete steps of implementation, important arguments in negotiations as well as challenges and lessons learned will be identified and analysed. Basing on this analysis, model policies will be compiled and made available to local authorities, politicians and practitioners. Another aim of the project is facilitating anti-racism policies through mutual learning, exchange and trainings.

#### Activities

- Fieldwork research to investigate the implementation process and success factors of good practices in different European cities.
- Analysis and compilation of transferable model policies.
- Publication of an implementation manual (online in 8 languages).
- Exchange activities.
- Trainings on policy implementation.
- Dissemination.

#### Who will benefit and how?

Local politicians will attain knowledge on the key factors for policy success and arguments and tools for negotiations.

City administration will be provided with policy examples as well as instructions on how to implement them.

Civil society actors and vulnerable groups will be also provided with arguments to advocate for the implementation of policies against racial or ethnic discrimination.

#### Partners

European Training and Research Centre for Human Rights and Democracy (ETC), Graz, Austria (Coordinator)

Stockholm University, Department of Law, Sweden

Legal Defence Bureau for National and Ethnic Minorities (NEKI), Budapest, Hungary

Cidalia, diversity consultancy, S.L.L, Madrid, Spain

Centre for European Constitutional Law (CECL), Athens, Greece

University of Padova, Human Rights Centre, Padova, Italy

#### Associated partners

European Coalition of Cities Against Racism (ECCAR)

United Nations Educational, Scientific and Cultural Organization (UNESCO)



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
<b>WS 0</b>																								
<b>WS1</b>																								
kick off meeting	M1																							
Identification and selection of local AD-policies (1*)																								
redefining indicators for assessment of success (1)																								
development of survey instruments: guidelines and templates (2)																								
Translation of survey instruments/reporting templates (2)			M2																					
Identification of experts for the selected model policy and invitation (3)																								
fieldwork (arranging appointments, travelling, incl.) 2 policies/country (3)																								
transcription/docu of materials (3)						M3																		
review documentation and possible callbacks to interviewees (3)																								
analysis of fieldmaterial and compilation to 10pages/policy (4)																								
translation of fieldwork materials into english (4)									M4															
<b>WS 2</b>																								
analysis and synthesis of the material (1)																								
preparing the content for the manual and second meeting (1)															M5/6									
translating, editing and layouting (2)																M7								
disseminating and publishing the manual (3)																								
<b>WS 3</b>																								
develop a concept for trainings (1)															M8									
preparation of train-the-trainer seminars (2)																	M9							
conducting the train-the-trainer seminars and exchange meeting (2,3)																								
final meeting (in the course of the last training)																						M10		
milestone 1: kick-off meeting organised																								
milestone 2: guidelines and templates ready to use																								
milestone 3: fieldwork accomplished																								
milestone 4: country specific reports available (output WS 2)																								
milestone 5/6: content for manual is available, second meeting																								
milestone 7: manual is ready to be published																								
milestone 8: concept for trainings is agreed upon																								
milestone 9: 30.9. all train-the-trainer seminars are prepared																								
milestone 10: all train-the-trainer seminars, exchange meeting and final meeting held																								
*Number in brackets indicate number of activity in Workstream description																								